Virtual PNC Business Meeting Minutes 06-27-21

Call to order Allen called to order at 9:02 am

Permission to Record Jamie moved; Reggie seconded.

Moment of Silence followed by the Serenity Prayer.

Readings:

Introduction of Areas Present: WSEA 92, WWA 72, Oregon Area 58, Idaho Area 18

Attendance: Jamie S, Anna V, Michelle W, Allen D, Chris M, David Mc, Virginia R, Mike Mc, Doug M, Steve, Mary, Dolores, Karla, Chris C, Dave B, Diana M, Penny H, Robin M, Alan F, Emiliano, Bill L, Karla L, Tim L, Brian G, Shauna C, Reilly K, Astri, Adrian G, Crystal, Bill L, Frank M, Jack J, Shalia, Angela V, Julie U (Interpreters: Reggie A and Claudia C)

2019 PNC

2019 Business Meeting Minutes Presented for Review and Approval. 2019 PNC Chair, Shauna C Shauna in attendance read the 2019 Business Meeting Minutes.

Jamie moved to accept Mike second, all voted in favor.

2019 Host Committee Final Report......2019 PNC Chair Shauna C

Shauna in attendance and read report from the PNC 2019.

Penny A58 moved to approve, second, all voted in favor.

2019 Host Committee Final Treasure Report......2019 PNC Treasurer Reilly K

Revised to reflect gross meal sales instead of net 6/27/2021

Beginning Seed Money Received			\$ 3,009.86
Receipts	Registrations	\$3,750.00	
·	Coffee Cups	\$ 855.00	
	Lunches-110	\$ 1,724.00	
	Dinner-110	\$ 2,877.00	
	Contributions-cash	\$ 666.00	
	Golf Tournament - net	\$ 601.95	
			\$ 10,473.95
Expenses	Pay Pal	\$ (373.44)	
	Facility-including meals	\$ (7,538.41)	
	Speaker gifts	\$ (150.00)	
	Printing	\$ (870.11)	
	Admin-postage, fees	\$ (116.05)	
	Website & domain	\$ (338.03)	
	Outreach	\$ (397.20)	
	Hospitality	\$ (302.70)	
	Registration	\$ (433.20)	
			\$ (10,519.14 <u>)</u>
Net			\$ (45.19)
	Ending Bank Balance Check Sent to 2021 Committee		\$2,964.67 \$2,964.67

Steve A72 commented that this report needs to go into the archives A58 for complete records.

Shauna C commented James was the archives chair and she will follow up on that.

Crystal A72 questions on Interpretation

Reilly responded that interpretation was volunteered, and they used their own equipment. Cost of website and whether it is a yearly cost.

Website is for the domain and Wufoo charges

Jamie moved to accept the report, Chris M A92 second, all voted in favor.

2021 PNC

We had 250 people pre-registered and 38 who registered the day of the event. We had 20 past delegates, 17 Spanish speaking members, 48 GSRs and 24 DCMs. Many states and countries were represented including, Alaska, Arizona, Canada, California, Florida, Georgia, Idaho, Ireland, New Jersey, Sweden, Pennsylvania, Texas, Utah, and many more.

Doug M. A92 in attendance and shared his screen with preliminary expenses.

No motion entertained due to preliminary amounts.

*Updated Final Financial Report 2021 Virtual PNC

Income

Seed Money from Prior Committee (A58) 2964.66
Voluntary Contributions (Pay Pal) 691.09

Total Income 3655.75

Expenses

Translation 1280.00

Bank Fees 10.00

Website (domain pd to A58) 30.16

Zoom cost 50.00

Total Expenses <u>1370.16</u>

Bank Balance to forward to Next Committee (A72)

\$2,285.59

Old Business:

PNC 2019 Ad Hoc Report on Wording in Guidelines Diversity Section

2019 PNC Chair Shauna C (Area 58) Outlined Recommended changes to section 11 Diversity Chair in the guidelines

Diversity, Access & Inclusion Chair

- 11.1 The Diversity, Access and Inclusion (DAI) Chair will be the liaison between the PNC and the non-English speaking communities, and the under-represented communities within AA, including but not specifically limited to young people, LGBTQ persons and BIPOC, in order to encourage attendance and to provide information about PNC and its purpose. There should be a preference to assigning the position to someone who belongs to one of these communities.
- 11.2 The DAI Chair will arrange for all necessary interpretation equipment, interpreters and translators/interpreters for non-English speaking participants and those needing ASL translation or interpreters.
- 11.3 The DAI Chair will provide the Program Chair with a list of potential speakers and panelists who belong to under-represented communities, including but not limited to our non-English speaking AA communities, YPAA communities, LGBTQ AA communities and BIPOC communities.
- 11.4 The DAI Chair will advise the PNC Committee on inclusive verbiage in all official communications such as flyers, programs, and registration packets to be used before, during and after the PNC Conference.

Discussion

- If this language is not agreeable to our PNC members, an alternative title for the Diversity, Access and Inclusion Chair could be the Remote Communities Committee Chair. That is what GSO has named their committee which encompasses the communities that have been mentioned above.
- Many comments on not liking the wording on calling it a Remote Communities Chair, many in favor of calling it an Inclusion Chair, many feel that the wording Diversity is unfavorable.
- The definition of the word Diversity could be used in description of the committee. Definition of diversity, Diversity is described as the practice or quality of including or involving people of a range of different social and ethnic backgrounds and of different genders, sexual orientations, age, etc.
- Virginia A92 said it was very valuable to work with the Program committee as a Diversity Chair.
- When talking with people from these underserved communities, by not mentioning who were talking about, is

- marginalizing, so that was the reason why we wanted to put some of that specific language in there.
- GSO website it says the remote communities' committees assist AA members who live in underserved or remote communities. Communities that are difficult to reach because of geography language or culture.
- I believe in unity, and I believe that in order for us to have Unity we must also change with our changing society.
- Hispanic members are not remote.
- I feel like that word diversity, brings separation instead of inclusion
- After some discussion Shauna wanted a few minutes to come back with a Motion we could vote on. Accepted and moved on to new business

New Business:

Motion from Area 92 (Dave Mc) - Delete #4 in Business Meeting Section of the Guidelines:

4. At the business meeting, voting members will take bids from Areas to host PNC and, after evaluation one will be chosen up to 2 years in advance.

This should have been stricken in 2019 when we changed to a rotating schedule between, Oregon Area 58, WSEA 92 and WWA 72 as seen below (last section in the guidelines).

Selection Of Host Area

PNC Conferences will be hosted by participating Areas by rotation beginning in 2021. The rotation will be as follows:

2019 Oregon Area 58

2021 Washington State East Area 92

2022 Western Washington Area 72

2023 Oregon Area 58 or any new participating Area

There will be no PNC in the years of A.A. International Conventions.

Motion passed unanimously, 100% voted in favor of striking number four from the guidelines.

Motion from Area 58 (Shauna) - change the Diversity Section 11 in the Guidelines to read:

"Remote Communities & Inclusion Chair

11.1 The Remote Communities and Inclusion Chair (RCI) will be the liaison between the PNC and all under-represented communities within AA. Diversity is described as the practice or quality of including or involving people of a range of different social and ethnic backgrounds and or different genders, sexual orientations, age, etc. There should be a preference to assigning this position to someone who belongs to one of these the an under-represented communities community.

11.2 The Remote Communities and Inclusion Chair (RCI) will arrange for all necessary interpretation equipment, interpreters, and translators/interpreters for non-English speaking participants and those needing ASL translation or interpreters.

11.3 The Remote Communities and Inclusion Chair (RCI) will provide the Program Chair with a list of potential speakers and panelists who belong to under-represented communities.

11.4 The Remote Communities and Inclusion Chair (RCI) will advise the PNC committee on inclusive verbiage in all official communications such as flyers, programs, and registration packets to be used before, during and after the PNC Conference."

Chris M seconded, and opened Discussion

Karla A72 - Motion to Amend

Strike the last sentence from 11.1 There should be a preference to assigning this position to someone who belongs to an under-represented community.

Seconded. Discussion open. Motion to end discussion passed. Vote taken and the amendment failed.

Mike A92 - Motion to Amend

strike out the word "these" and add the word "the" in 11.1.

Seconded. Discussion open. Motion to end discussion passed. Vote taken and the amendment passes.

Lupita Seattle A72 - Motion to Amend

strike out the words "one of the under" to "an" and un-pluralize the word communities.

Seconded. Discussion open. Motion to end discussion passed. Vote taken and the amendment passes.

Robin M A72 - Motion to Amend

add "reports" in section 11.4

Seconded. Discussion open.

- Don't think we need to list every single thing, such as follow up reports, having to then send my report to the inclusion chair for approval and to rewrite my report would not be within the scope or authority of the people that we are tasking the assignment to.
- It's like oversight over what you say, that's not within the spirit or scope of authority. I just don't think it's necessary.
- These are the things that we want to think about when we write reports, but we shouldn't have someone overseeing and approving our reports.

Motion to end discussion passed. Vote taken and the amendment fails.

Dave calls the Question on the amended Motion, Jaimie seconded.

Vote taken and the amendment passes as follows:

Remote Communities & Inclusion Chair

- 11.1 The Remote Communities and Inclusion Chair (RCI) will be the liaison between the PNC and all under-represented communities within AA. Diversity is described as the practice or quality of including or involving people of a range of different social and ethnic backgrounds and of different genders, sexual orientations, age, etc. There should be a preference to assigning this position to someone who belongs to an under-represented community.
- 11.2 The Remote Communities and Inclusion Chair (RCI) will arrange for all necessary interpretation equipment, interpreters, and translators/interpreters for non-English speaking participants and those needing ASL translation or interpreters.
- 11.3 The Remote Communities and Inclusion Chair (RCI) will provide the Program Chair with a list of potential speakers and panelists who belong to under-represented communities.
- 11.4 The Remote Communities and Inclusion Chair (RCI) will advise the PNC Committee oninclusive verbiage in all official communications such as flyers, programs, and registration packets to be used before, during and after the PNC Conference.

Motion to Adjourn at 11am by Doug and second by Dolores.

Took a 5-minute break before our wrap up meeting, with 31 people still in attendance for that.